

Company: Vertex Pharmaceuticals Incorporated
Posting Title: Associate Director, Toxicology
Department / Division: Toxicology
Job Type: Full-time, Exempt
Location: Cambridge, MA
Required Travel: Yes, 10%
Required Education: Ph.D.
Relocation: Yes

Job Description - Vertex Pharmaceuticals Incorporated is a global biotechnology company committed to the discovery and development of breakthrough small molecule drugs for serious diseases. The Company's strategy is to commercialize its products both independently and in collaboration with major pharmaceutical companies. Vertex's product pipeline is focused on viral diseases, inflammation, autoimmune diseases, cancer, pain and bacterial infection.

Position Overview - The Associate Director will manage and coordinate the activities of one or more scientific functions within the Toxicology group. This will include the maintenance of organizational balance across the function, as well as helping to define and navigate the scientific directions for personnel. She/he will foster interdisciplinary understanding within the function and integrate activities with those of other groups, departments and project teams.

Key Responsibilities

- Demonstrate championship of excellence in his/her own specialty area(s)
- Derive widespread peer respect through scientific leadership and the display of high ethical standards
- Prepare SOPs, NCD Policies, and guidance documents for addressing target organ toxicities
- Communicate clearly and precisely (reading/writing and verbal) with all levels of employees in the company
- Serve as a mentor for subordinates on scientific and ethical development, motivates personnel and resolve conflicts
- Demonstrate strong aptitude in helping and leading a group or team endeavor, in order to achieve team building units
- Set good examples for peers and subordinates
- Seek out and plan scientific direction for the function, and nurture technological innovation
- Must have a clear understanding of the Corporate Goals, Core Values and Project Timelines
- Assist the Senior Director to manage the budget, resource allocation, project assignments, and represent Toxicology in cross-functional teams

Minimum Requirements

- Minimum of 7 years of relevant industrial experience is required, with some supervisory responsibilities
- Must possess good leadership and managerial abilities
- Efficient recruiting skills are needed to build infrastructure
- Must be proficient in the Good Laboratory Practice (GLP) Regulations, and thorough knowledge of the FDA, EMEA, OECD, ICH and Japanese testing guidelines
- Good working knowledge in MSWord, PowerPoint, Excel Spreadsheet, MS Project, Database Search Engines, Literature Searches, and Graphics for Presentations

Education - Ph.D. Toxicology, Pharmacology, or Biological Sciences

Description - The purpose of this new position is to hire a Toxicological Pathologist to complement the existing expertise within the Department, and to assist the VP of NCD in performing histopathological evaluations as well as the review of study findings as communicated by the contract laboratories. The pathologist will also represent Vertex at various governmental agencies to defend the company's drug candidates, both discovery and developmental compounds, for successful registrations and marketing. This person will perform critical reviews of potential drug entities for in-licensing and will address all concerns from potential partners on the pathological aspects of the Vertex compounds for out-licensing. This person will be regarded as the Vertex in-house expert to oversee all histopathological findings observed in the toxicity studies. The applicant must be able to travel to the contract laboratories to perform peer review of histological slides, and draw appropriate conclusions on the findings. It is required for this person to appear before the FDA, EMEA, or other regulatory authorities to address all questions and concerns regarding pathology of the drug candidates.

To qualify for this position, the applicant must have a DVM Degree in Veterinary Pathology or Toxicological Pathology. The candidate must be knowledgeable to make definitive go/no-go recommendations to upper management based on the safety profiles of all drug candidates and must have excellent written and oral communication skills.

This position is located in Cambridge, MA (Boston)

Reasons to work for this wonderful firm

- Dynamic Growth company, not a staid Pharma co, or go go go get the results out CRO.
- 9 drugs in pipeline + 1 in market
- \$ 1/2 Billion in Cash for research
- Work with great minds from around the globe
- Get to set up own dept from Scratch - Pathologist
- Publicly traded company with stock options -very high growth potential.
- MIT is walking distance
- Multi-Therapeutic areas, HIV, Oncology, HCV etc.
- Great reputation in industry